Held In-Person and Remote Two Bridges Regional Jail 522 Bath Road, Wiscasset Wednesday, March 8, 2023, @ 4:00 PM

MINUTES

Members Present: <u>Unexcused Absences:</u> <u>Excused Absences:</u>

Carrie Kipfer
Hamilton Meserve (Remote)
Rand Maker
Joel Merry
William Blodgett (Remote)
Todd Brackett
Amber Jones (Remote)
Mark Waltz (Remote)
Todd McPhee
Charles Crosby (Remote @ 1638)

Peter Drum Brett Strout Pam Hile Peter Lepari

Staff:

Colonel James Bailey (Remote) Major William Frith Anne Marie Sonia-Franz – Accounting Manager (Remote)

Others Present:

Chair Joel Merry opened the meeting at 16:04 with the Pledge of Allegiance.

- a) Public Comment None
- b) Report of the Chair MAT Joel Merry had a conversation with Gordon Smith regarding the high cost of the program to Two Bridges Regional Jail. The driving factor is the influx of inmates (55-60) from other counties that are enrolled in the program. Joel expressed the need to continue to look to the State for additional funding and relief through grants and the like.
- c) Approval of Minutes
 - a) On a motion made by Carrie Kipfer, seconded by Todd Brackett, it was VOTED: to approve the Regular Meeting minutes of January 11, 2023.

Roll Call Vote: Yes – 1 abstaining

Joel Merry William Blodgett Carrie Kipfer

Rand Maker Hamilton Meserve Todd McPhee (Abstain)

Amber Jones Mark Waltz Todd Brackett

b) On a motion made by Carrie Kipfer, seconded by Mark Waltz, it was VOTED: to approve the Special Meeting minutes of March 1, 2023.

Roll Call Vote: Yes – Unanimous

Joel Merry William Blodgett Carrie Kipfer
Rand Maker Hamilton Meserve Todd McPhee
Amber Jones Mark Waltz Todd Brackett

- d) Committee Reports
 - a) Finance Committee Did not meet.

Carrie Kipfer offered a review of the December 2022 Financials that were tabled from the last Authority meeting. Carrie noted that expenses were 46.52 percent of budget and revenues were 48.57 percent of budget and no real issues were identified.

On a motion made by Todd McPhee, seconded by Todd Brackett, it was VOTED: to approve the Financial Reports from January 11, 2023 which were tabled.

Roll Call Vote: Yes – Unanimous

Joel Merry William Blodgett Carrie Kipfer
Rand Maker Hamilton Meserve Todd McPhee
Amber Jones Mark Waltz Todd Brackett

Carrie Kipfer offered her review of the YTD 02-2023 Financials noting there are a couple lines that have corresponding discrepancies on the revenue side. Carrie states we received funds we were not expecting and have not received funds that we budgeted for. Carrie added, at this point in the fiscal year we should be at 67% of revenue and we are at 65.22%. Expenses are 63.82% which is less than budget. Overall Carrie states that these are not big numbers to be concerned about.

Joel Merry made note that the use of surplus has not been pro-rated and the US Marshalls Federal monies is well over the 54K budgeted figure which at present is at 104K.

On a motion made by Todd Brackett, seconded by Mark Waltz, it was VOTED: to approve the Financial Reports, as read (or amended).

Roll Call Vote: Yes - Unanimous

Joel Merry	William Blodgett	Carrie Kipfer
Rand Maker	Hamilton Meserve	Todd McPhee
Amber Jones	Mark Waltz	Todd Brackett

- b) Executive Committee Joel Merry Nothing to report-did not meet.
- c) Human Resources Committee Pam Hile Nothing to report-did not meet.
- d) Policy Committee Rand Maker Nothing to report-did not meet.
- e) Buildings & Grounds Committee Brett Strout Nothing to report-did not meet.

e) Administrator's Report

- a) Staffing Update James Bailey reports that there are 10 vacant positions with 1 applicant in the process who at present resides out of state.
 - Todd Brackett inquired about advertising and James Bailey indicated that he is looking into WTOS radio as well as video ads in the local theaters. The cost is approximately \$750 per month for 6 months running from 6:00AM Midnight. He notes that York County Jail has had some success with running ads in the movie theaters. James believes that doing both radio and video are beneficial at this time. Todd Brackett concurred and asked that James do the research and at his discretion move forward in the process. Joel Merry added that this issue does not require a motion.
- b) Population Report James Bailey reports that of the 153 inmates reported, 10 male and female inmates are housed at Knox County Jail making the number at Two Bridges 143. Of the 143, 40 are from Knox, 56 from Penobscot, 8 Federal and the balance are Lincoln and Sagadahoc.
- c) Budget Nothing to report.
- d) Other Nothing to report.
- f) Old Business District 6 March 13th meeting- All counties to be present. Carrie Kipfer states that 7 of the 11 invitees have confirmed at this time.
- g) New Business
 - a) Recruitment bonus extended through July 15, 2023- the Directive was explained to the Authority by James Bailey as a review with the details posted on the screen. James asked

that the Directive for Recruitment bonus be extended from the March 31st deadline to the July 15th Authority Meeting.

On a motion made by William Blodgett, seconded by Mark Waltz, it was

VOTED: to adopt the continuation of the incentive program as outlined by James Bailey through July 1st – amended to July 15th at the request of Mark Waltz.

Roll Call Vote: Yes - Unanimous

Joel Merry William Blodgett Carrie Kipfer
Rand Maker Hamilton Meserve Todd McPhee
Amber Jones Mark Waltz Todd Brackett

Charles Crosby

b) Covid-19 Special Directive – James Bailey requested to the Authority that the Special Directive be discontinued moving forward based on the lessened occurrences of Covid-19 and the need to move ahead with employees using their earned time for sickness. Of concern was the fact that some employees may have too much time and lose earned leave based on policies in place for reimbursement of said time.

On a motion made by William Blodgett, seconded by Mark Waltz, it was

VOTED: to rescind the Special Directive of Covid-19 relief to the employees of Two Bridges Regional Jail with an effective date, as amended by Mark Waltz, of March 15, 2023, with the exception of the two staff members who are presently infected.

Roll Call Vote: Yes - Unanimous

Joel Merry William Blodgett Carrie Kipfer
Rand Maker Hamilton Meserve Todd McPhee
Amber Jones Mark Waltz Todd Brackett

Charles Crosby

At 1700, on a motion made by Todd Brackett, seconded by Carrie Kipfer, it was VOTED: to adjourn the meeting.

Roll Call Vote: Yes - Unanimous

Joel Merry	William Blodgett	Carrie Kipfer
Rand Maker	Hamilton Meserve	Todd McPhee
Amber Jones	Mark Waltz	Todd Brackett

Charles Crosby

Respectfully submitted, A True Record ATTEST:

Derek Maroon